



OTTAWA POLICE SERVICE
POLICE SERVICES ACT R.S.O 1990, c. P. 15 as amended

NOTICE OF DISCIPLINARY HEARING

TO: Constable Helen Grus #1631

It is alleged that you committed the following acts of misconduct contrary to the *Police Services Act, R.S.O. 1990 c. P.15, as amended*:

COUNT ONE: Discreditable Conduct S. 2(1)(a)(xi)

IN THE MATTER OF an allegation of Discreditable Conduct regarding your actions, wherein it is alleged you committed Discreditable Conduct in that between June 2020 and January 2022, you did, without lawful excuse, act in a disorderly manner or in a manner prejudicial to discipline or likely to bring discredit upon the reputation of the Ottawa Police Service (OPS), in that you self-initiated an unauthorized project, wherein you accessed nine child and/or infant death cases in which you had no investigative role/responsibility, and failed to then record your involvement or findings in the files. Further, on or about January 30th, 2022, you interfered in an investigation of an infant death, without the lead detective's knowledge or authorization, by contacting the father of the deceased baby to inquire about the COVID vaccination status of the mother. The foregoing conduct constitutes an offence against discipline as prescribed in section 2(1)(a)(ix) of Schedule 1 of the Code of Conduct, Ontario Regulation 268/10, as amended, and is thereby contrary to section 80(1) of the *Police Services Act*.

This is therefore to order you to appear before Superintendent Chris Renwick (retired) on the 8th day of August at 9:30 in the forenoon, via teleconference, to answer the said allegation, **and every appearance thereafter.**

Dated this 26th day of July 2022



Staff Sergeant Mazen Dikah #1572
Chief's Designate
Professional Standards Unit

Copy served on officer, this 26th day of July 2022



Sergeant Jason Arbuthnot #1593
Professional Standards Unit

NOTE:

This hearing is held pursuant to the *Police Services Act* and the *Statutory Powers Procedure Act*, which latter Act provides that if any party notified does not attend at the hearing, the tribunal may proceed in the absence of the party and the party will not be entitled to any further notice of the proceedings.

Copy received at time of service by:



Constable Helen Grus #1631

DISCIPLINARY HEARINGS

ADJOURNMENTS

IN THE MATTER OF:

Hearing adjourned to _____, at _____
(Date) (Time)

_____ Presiding Officer.
(Signature)

Hearing adjourned to _____, at _____
(Date) (Time)

_____ Presiding Officer.
(Signature)

Hearing adjourned to _____, at _____
(Date) (Time)

_____ Presiding Officer.
(Signature)

Hearing adjourned to _____, at _____
(Date) (Time)

_____ Presiding Officer.
(Signature)

Hearing adjourned to _____, at _____
(Date) (Time)

_____ Presiding Officer.
(Signature)